

BUILD FORT WORTH 2022 CONSTRUCTION EXPO



Presenting Sponsors



Breakout Session El Salvador Construction Worker Visas Program

RHCA & FWHCC
Networking and building business relationships and opportunities

August 19, 2022

Build Fort Worth Expo 2022

Welcome



To register for today's Breakout session, please scan the QR Code





Regional Hispanic Contractors Association

2022 Statewide Luna Awards

Corpus Christi

Wednesday, September 7, 2022

Awards Luncheon | 11:00 AM - 1:30 PM

Houston

Thursday, September 8, 2022

Awards Luncheon | 11:00 AM - 1:30 PM

San Antonio

Wednesday, October 5, 2022

Awards Luncheon | 11:00 AM - 1:30 PM

Austin

Thursday, October 6, 2022

Awards Luncheon | 11:00 AM - 1:30 PM

El Paso

Wednesday, October 12, 2022

Awards Luncheon | 11:00 AM - 1:30 PM

*Dallas/Fort Worth

Thursday, November 3, 2022

Awards Luncheon | 11:00 AM - 1:30 PM

*Alternate Extended Agenda

Event Underwriting
Click Here

<https://form.jotform.com/221233799942161>

Build Fort Worth Expo 2022



United States
Department of Transportation

Notice of Public Rulemaking (NPRM) DBE and ACDBE Programs (See Next Slide)

- RHCA Feedback: <https://form.jotform.com/222166507625152>



<https://content.govdelivery.com/accounts/USDOT/bulletins/324a234>

Guest Speaker

Evelyn Molina
All Janitorial Professional Services, Inc.

Rudy Chavez
Consulado General de El Salvador en Dallas

Leslie Youseff
Attorney

Francisco J. Avelar
Liaison - Labor Mobility Program from El Salvador



LABOR MOBILITY PROGRAM

To the United States/H2 and C1/D Visas Program



MINISTERIO
DE RELACIONES
EXTERIORES



AGREEMENT BETWEEN THE UNITED STATES AND EL SALVADOR CONCERNING THE TEMPORARY WORKER PROGRAMS

- On February 6, 2020, the Government of El Salvador signed an agreement with the U.S. Government to establish programs for agricultural and non-agricultural temporary workers, so that Salvadorans can apply for H-2A and H-2B visas to work in the U.S.
- The agreement is being executed through the Ministry of Foreign Affairs.
- The U.S. Embassy directly supports the Government of El Salvador to vet applicants and conduct a thorough candidate selection process. The H2 program is a top priority for both governments and this cooperation ensures an effective and streamlined program.



EL SALVADOR'S LABOR MOBILITY PROGRAM

- It is a Program of the Government of El Salvador, which aims to facilitate the inclusion of Salvadorans workers in labor markets, experimenting shortage in different areas, through orderly, safe and regular mobility mechanisms.

How does the program work?



Outreaching employers

- It aims to identify employers in need of H-2B, H-2A and C-D1 workers.
- Foreign Labor Certification is Required
- Identify the profile of workers needed
- MOFA has an extensive consular network in the U.S.

Selection and recruitment

- The process is designed to ensure suitable candidates, according to the employer requirements.
- MOFA leads this process along with partnering institutions with HR experience.
- 21 days, including visa process

Monitoring placed workers and return

- Monitoring worker's performance is also relevant to the Program. Through our consular network we seek to ensure long term relationships with employers by promoting compliance to the contract terms from both parties and ensuring a top-quality program with great workers, delivered on time and with no absconded workers.

Reintegration and impact evaluation

- The Ministry of Foreign Affairs will assist returning workers with job placement, entrepreneurship programs, and line them up for the next year's process.

Benefits of selecting El Salvador

- Ensure ethical recruitment process.
- No recruitment fees for petitioners or workers.
- The U.S. Embassy directly supports the Government of El Salvador to vet applicants and conduct a thorough candidate selection process. The H-2 program is a top priority for both governments and this cooperation ensures an effective and streamlined program.
- Assistance in forms filing and in the application process for a temporary work visa.
- Inter-institutional coordination to speed up processes.

Salvadoran workers are required by the Ministry of Foreign Affairs:



Have experience in their field of work



Have optimal health conditions



Have a clean criminal record



Have strong family roots in El Salvador



H-2A workers profile



84%
Men



16%
Women

25-43

The highest percentage of prequalified applicants is in this age group

Educational level	
Primary	70.3%
Secondary	27%
Post secondary non-university	1.4%

The program's prequalified applicants have agricultural experience (including experience in aquaculture, livestock, tobacco, and in greenhouses and nurseries, among others) in crops such as:



Corn



Vegetables



Lettuce



Fruits



Rice



Beans



Coffee



Sugar



H-2B workers profile



60%
Men



40%
Women

25-43

79% of prequalified applicants is in this age group

Educational level	
Primary	50.00%
Secondary	38.00%
Post secondary non-university	12.00%

Level of knowledge of English	
Basic	87.00%
Intermediate	10.00%
Advanced	3.00%



35%

Cooks, chefs, and kitchen assistants



20%

Cleaning area



19%

Waiters

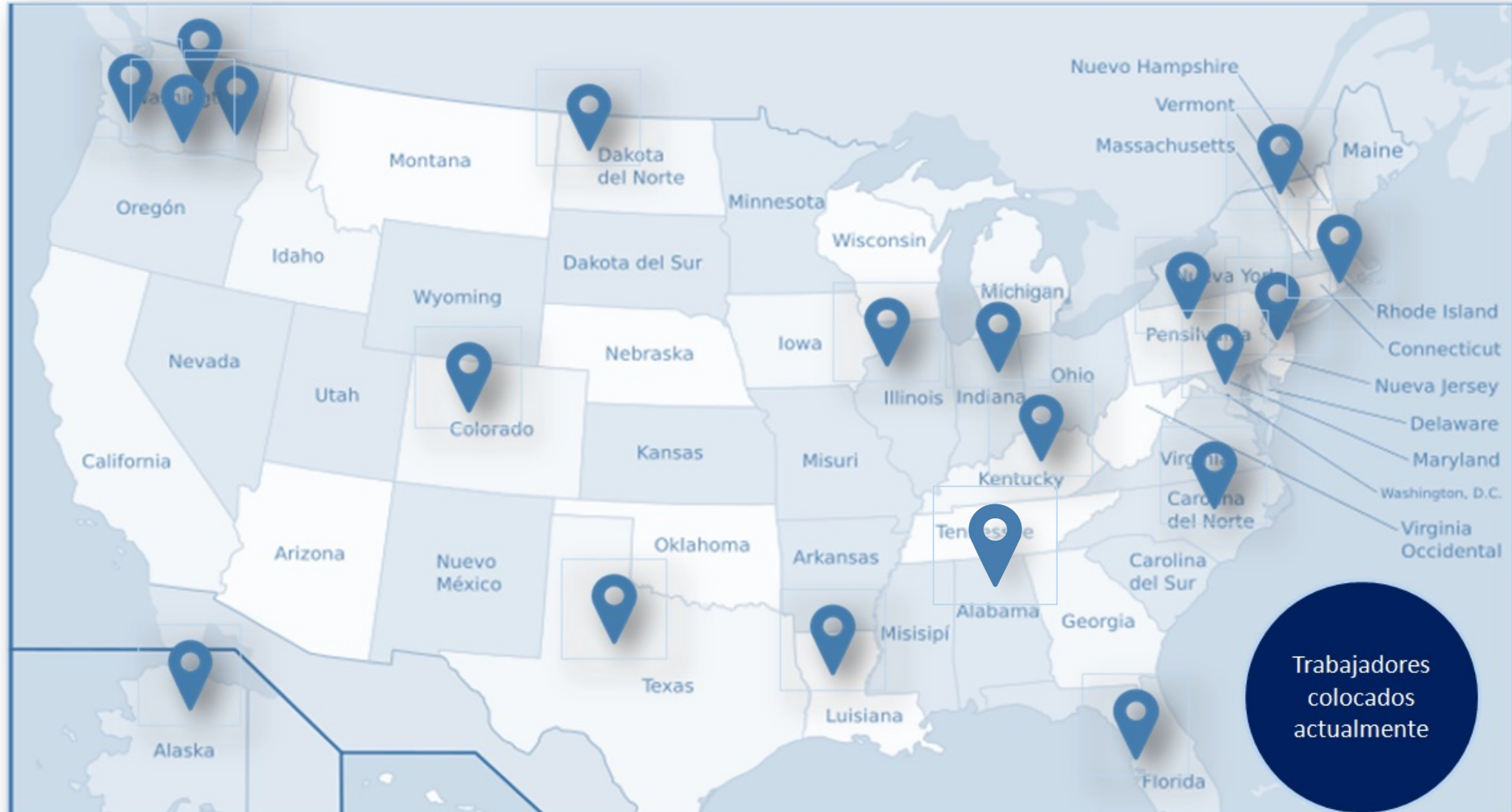


26%

Other trades related to experience in hotels, restaurants, and aeronautics



Placed workers



Let's transform lives together!



When your company hires a Salvadoran worker, not only you get a great worker, but you also help to transform his life and his family's.

WANT TO HIRE SALVADORAN WORKERS?

H2visa.elsalvador@rree.gob.sv

www.rree.gob.sv



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MINISTERIO DE RELACIONES EXTERIORES

<https://vimeo.com/644991061>

Q & A

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