

The Regional Hispanic Contractors Association (RHCA) is the largest Hispanic Contractors Association in the United States. We are committed to contributing to the growth and success of our members and partners in the Architectural, Engineering, and Construction (A/E/C) industry. The RHCA encompasses a diverse membership that genuinely shows the face of the Texas business community today.



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This strategic public policy agenda is prepared in advance of the local, statewide and national elections and issues. The purpose is to provide direction on policy matters affecting the diverse RHCA membership, especially minority and woman-owned A/E/C businesses. Public Policy and legislative affairs play a large role in our service to our members. We believe in working with local, state, and federal elected officials on public and private industry issues. Additionally, this platform is applicable to various business areas such as infrastructure, education, hospitality, etc.

### 1. Safety

 Focus on proposed legislation and policies that enhance and/or detrimentally impacts the safety of construction workers

## 2. Workforce Development and Labor

- Support and encourage the enforcement of fair salaries and wages
- Initiatives to build or develop the workforce in the A/E/C industries
- Insurance and benefits

# 3. Economic Development and Inclusion

- Diverse Inclusion programs (HUB, DBE, SBE, MWBE, etc.)
- Bonding and Insurance requirements
- Financial Assistance for Business Development and Building Capacity
- Prompt Payment Clause

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