



## Economic & Business Development Committee Meeting

**RHCA . . . the leader in Diversity Inclusion**  
**Networking and building business relationships and opportunities**

**February 21, 2023**

Disclaimer: This webinar is not intended for press purposes. If you are part the press, please disconnect.

**Join us on Social Media #DFWRHCA @DFWRHCA**



# Housekeeping Rules

- Keep yourself muted throughout the meeting
- Please make sure to stay for the whole meeting
- Presentation will be emailed
- Q&A will be after each presentation
- Ask questions in the chat
- Please make sure to keep your camera on, at all times
- If you get logged out, please re-login using the same link

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# Welcome

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# Committee Introductions

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# Committee Discussion

## Statewide Initiative

### Project Opportunities:

- EBD Committee to invite key members from municipalities from around the state and have them present and update on A/E/C Opportunities.
  - City of Fort Worth
  - Houston – City of Houston Office of Diversity and Inclusion Upcoming Opportunities
  - Galveston – Galveston ISD... On Hold
  - Austin ISD 2022 Bond Program
  - El Paso ISD
  - Midland / Odessa... On Hold
  - Forney – Forney ISD
  - Little Elm – Little Elm ISD
  - Alvarado – Alvarado ISD
  - Mansfield – City of Mansfield
- Infrastructure Bill Impact on Texas and DFW

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# RHCA | Webinar

## Infrastructure Bill Opportunities Impact on Texas with a Focus on North Texas

- ***Federal highway programs:*** \$26.9 billion
- ***Public Transportation:*** \$3.3 billion
- ***Drinking water infrastructure (and removing lead pipes):*** \$2.9 billion
- ***Airports:*** \$1.2 billion
- ***Bridge replacement and repairs:*** \$537 million
- ***Electric vehicle charging network:*** \$408 million
- ***Broadband expansion:*** \$100 million
- ***Wildfire protection:*** \$53 million
- ***Cyberattacks protection:*** \$42 million

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# Committee Discussion

## Statewide Initiative

### Legislative:

- 2023 – 2024 Texas 88th Legislative Strategic Agenda A Public Policy Platform... [see online](#)
  - Tracking Bills
    - 88th Legislative Bill Tracker – Comprehensive – Excel... [see online](#)
    - Texas Legislature Online (TLO)... [see online](#)
    - Platform as guide... [see online](#)
    - **Weekly Friday meetings to review bills**
      - **Friday 9:00 am – 9:30 am**
  - Testimony
    - Develop letter template & speaking point

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# Committee Discussion

## Open Discussion:

- 2023 A|E|C Market Conditions
  - Labor Market Conversation
    - Large Businesses competing for the same talent pool as Small Businesses
  - Material availability and price escalation
    - Material Costs
    - Labor Costs
    - Layoffs
      - COVID-19 Vaccine Mandates
  - Next steps
- Other\_\_\_\_\_

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## Infraestructura / Civil Construction Tarrant County

# ConnectU2Jobs Workforce Development Training Program

Register today and learn how you can develop your skills to join the **multi-billion-dollar** Infrastructure, Civil Construction and Heavy Highway industry. ConnectU2Jobs is a 12-week program that will provide cutting-edge training and get hands-on experience with equipment and tools. You will have the opportunity to get employed and paid to complete the 12-week training. Register before March 17th!

### Program Outcomes

- Become employed
- Paid training
- Learn about
  - Construction Math
  - Hand Tools
  - Power Tools
  - Construction Drawings (Blueprint reading)
  - Heavy Equipment Operator Training

### Program Partners:



### Requirements

- Must be 18 years old
- Valid Driver's License, Social Security Card and Authorized to Work in the United States
- Participants must live in Tarrant County in qualifying zip codes

### Who can participate?

- Recent High School Graduates
- Small Business Owners
- Anyone looking to transition into the civil infrastructure industry

ConnectU2Jobs is part of the Texas Department of Transportation's equal opportunity system and is dedicated to providing fair and equal education and employment opportunities without regard to race, color, religion, sex (including sexual orientation and gender identity), national origin, pregnancy, genetic information, citizenship or immigration status, military status, disability, or age. All contractors, vendors, and consultants working in partnership with the ConnectU2Jobs program, including the RHCA, commit to this equal employment opportunity (EEO) policy.

For more information contact: Maria Rodriguez, maria@regionalhca.org, 214-736-3071



## Infraestructura / Construcción Civil

# ConnectU2Jobs Programa de desarrollo y entrenamiento de fuerza laboral

Regístrate hoy mismo y desarrolla tus habilidades para unirse a las industrias multi-billonarias de Infraestructura, Construcción Civil y Heavy Highway. ConnectU2Jobs es un programa de 12 semanas que provee entrenamiento de vanguardia y experiencia de campo con equipo y herramientas. Tendrás la oportunidad de conseguir trabajo y recibirás un salario durante el curso. Aplica antes del 17 de marzo.

### Resultados

- Consigue empleo
- Entrenamiento pagado
- Aprende sobre
  - Matemáticas de construcción
  - Herramientas de mano
  - Herramientas eléctricas
  - Dibujo de construcción (lectura de planos)
  - Entrenamiento de operador de maquinaria pesada

### Socios del programa:



### Requerimientos

- Ser mayor de 18 años
- Licencia de conducir válida, Tarjeta de seguridad social y estar autorizado para trabajar en U.S.
- Ser residente de Tarrant County y códigos postales aceptados

### ¿Quién puede participar?

- Egresados de High School
- Propietarios de pequeñas empresas
- Cualquiera interesado en ingresar en la industria de la infraestructura civil

El Programa sólo se ofrece en inglés.

ConnectU2Jobs es parte del sistema de oportunidades igualitario del Departamento de Transporte de Texas, y se dedica a proveer educación justa y equitativa, así como oportunidades de empleo sin distinción de raza, color, religión, sexo (incluyendo orientación sexual e identidad de género), nacionalidad, embarazo, información genética, ciudadanía, estatus migratorio, estatus militar, discapacidad, o edad. Todo contratista, vendedor y consultor, trabajando como socio del programa ConnectU2Jobs, incluyendo RHCA, se compromete a adoptar esta política de oportunidad de empleo igualitario (EEO).

Para más información, contactar: Maria Rodriguez, maria@regionalhca.org, 214-736-3071

<https://form.jotform.com/230506219443147>

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Coronavirus  
**COVID-19**  
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TARRANT COUNTY

# EMPLOYERS

INFRASTRUCTURE / CIVIL CONSTRUCTION

## CONNECTU2JOBS WORKFORCE DEVELOPMENT TRAINING PROGRAM

The RHCA is working with the **Texas Department of Transportation (TxDOT)** to find Infrastructure/Civil Construction/Heavy Highway Industry employers interested in training new hires, retrainees, or employees who need upskilling. Learn how the 12-week **ConnectU2Jobs** Program can help improve your workforce and register today!

### Participant Requirements

- Must be 18 years old
- Valid Driver's License
- Social Security Card
- Authorized to Work in the United States
- Participants must live in Tarrant County in qualifying zip codes

Sign up before March 17th

RSVP



### The Program Uses Curriculum from the National Center for Construction Education and Research (NCCER) and will be Presented in English. It will include:

- Build Your Future in Construction
- Basic Safety (Construction Site Safety Orientation)
  - Introduction to Construction Math
  - Introduction to Hand Tools
  - Introduction to Power Tools
  - Introduction to Construction Drawings
  - Introduction to Basic Rigging
  - Basic Communication Skills
  - Introduction to Materials Handling
  - Heavy Equipment Operation Training



Program Partners:



ConnectU2Jobs is part of the Texas Department of Transportation's equal opportunity system and is dedicated to providing fair and equal education and employment opportunities without regard to race, color, religion, sex (including sexual orientation and gender identity), national origin, pregnancy, genetic information, citizenship or immigration status, military status, disability, or age. All contractors, vendors, and consultants working in partnership with the ConnectU2Jobs program, including the RHCA, commit to this equal employment opportunity (EEO) policy.

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<https://form.jotform.com/230096053337149>

TARRANT COUNTY

# EMPLEADORES

INFRAESTRUCTURA / CONSTRUCCIÓN CIVIL

## CONNECTU2JOBS PROGRAMA DE DESARROLLO Y ENTRENAMIENTO DE FUERZA LABORAL

RHCA trabaja de la mano del **Departamento de Transporte de Texas (TxDOT)** para encontrar empleadores de las industrias de Infraestructura, Construcción Civil y Heavy Highway, interesados en entrenar nuevas contrataciones, aprendices y empleados interesados en adquirir nuevas habilidades. Regístrate hoy y aprende como el programa **ConnectU2Jobs** te puede ayudar a mejorar tu fuerza de trabajo.

### Requerimientos para participantes

- Ser mayor de 18 años
- Licencia de conducir válida
- Tarjeta de seguridad social
- Estar autorizado para trabajar en U.S.
- Ser residente de Tarrant County y códigos postales aceptados

Regístrate antes del 17 de marzo

RSVP



### Este programa está basado en el Currículo del Centro Nacional de Educación e Investigación en la Construcción (NCCER), y será impartido en inglés, incluyendo:

- Construye tu futuro
- Seguridad básica (Orientación de seguridad de sitio)
  - Introducción a matemáticas de construcción
  - Introducción a herramientas de mano
  - Introducción a herramientas eléctricas
  - Introducción a dibujo de construcción
  - Introducción a rigging básico
  - Habilidades comunicativas básicas
  - Introducción a manejo de materiales
  - Entrenamiento de operador de maquinaria pesada



Socios del programa:



ConnectU2Jobs es parte del sistema de oportunidades igualitario del Departamento de Transporte de Texas, y se dedica a proveer educación justa y equitativa, así como oportunidades de empleo sin distinción de raza, color, religión, sexo (incluyendo orientación sexual e identidad de género), nacionalidad, embarazo, información genética, ciudadanía, estatus migratorio, estatus militar, discapacidad, o edad. Todo contratista, vendedor y consultor, trabajando como socio del programa ConnectU2Jobs, incluyendo RHCA, se compromete a adoptar esta política de oportunidad de empleo igualitario (EEO).

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**Register Today and Learn:**

- Blue Print Reading for Commercial Projects
- Construction Project Financing
- Learn to Submit Bids
- Identify Project Opportunities
- Proposal Writing

**Program Schedule**

March 23, 2023, to April 11, 2023

**About the Program**

The RHCA will work with business owners to identify opportunities to submit construction bids for City of Fort Worth projects. This partnership is with the City of Fort Worth - Business Equity Partnership Program.



**RSVP**



For more information contact: Jonathon Garcia, [jonathon@regionalhca.org](mailto:jonathon@regionalhca.org), 972-786-0909

English: <https://regionalhca.org/city-of-fort-worth-contractors-capacity-development-program-english-2/>

Spanish: <https://regionalhca.org/city-of-fort-worth-contractors-capacity-development-program-spanish/>



**Regístrate y aprende:**

- Lectura de Planos (BluePrint) para proyectos comerciales
- Finanzas para proyectos de construcción
- A llevar a cabo propuestas (Bids)
- A identificar oportunidades y proyectos
- A escribir propuestas efectivas

**Fechas**

Del 23 de Marzo al 11 de April 11 del 2023

**Acerca del programa**

El RHCA trabajará con los dueños de negocios para identificar oportunidades y presentar ofertas de construcción en proyectos de la Ciudad de Fort Worth. Este es un programa en conjunto con la Ciudad de Fort Worth - Programa de Asociación de Equidad Comercial.



**RSVP**



Para mas información, contacte a Jonathon Garcia a [jonathon@regionalhca.org](mailto:jonathon@regionalhca.org), 972-786-0909

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Minority Women  
Business Enterprise



# Dallas Independent School District 2023 VIRTUAL BOND ACADEMY

In Partnership with SSP Consulting, L.C.  
Surety Support Program Consultants

No Fee | Online Program | Completed Application Required | Limited Space Available  
**Completed Applications Due by: Friday, March 3, 2023**

**CLICK HERE TO APPLY**

The Dallas ISD Bonding Academy will have four (4) sessions. Active Attendance and Participation, by the applicant or a representative of the applicant's company, will be Required for all four (4) sessions. Apply today! Space is limited.

### ONLINE SESSION DATES AND TIMES

- Session 1** Wednesday, March 22, 2023 | 9:00 a.m. - 11:00 a.m.
- Session 2** Wednesday, March 29, 2023 | 9:00 a.m. - 11:00 a.m.
- Session 3** Wednesday, April 5, 2023 | 9:00 a.m. - 11:00 a.m.
- Session 4** Wednesday, April 12, 2023 | 9:00 a.m. - 11:00 a.m.

**APPLY TODAY!**

### Upon completion of the Bond Academy participants will

- Understand what is required to prepare a successful bond application.
- Understand the Dallas ISD Request for Proposal (RFP) Process
- Increase eligibility for contracting opportunities with Dallas ISD
- Learn how to expand bonding capacity or become pre-qualified for a new bond

<https://docs.google.com/forms/d/e/1FAIpQLSeWuQsaJMJO8JbQEggcEaDehby35d7d-3TuXpee7ts3rL9zjQ/viewform>

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# Regional Hispanic Contractors Association



## Day of the Construction Worker

Following the U.S. Department of Labor National Safety Stand-Down 2023 and OSHA Workers Memorial Day

## Fall Protection Training English & Spanish

Construction Worker of the Year Award Recognition

**Texas is the #1 state in worker fatalities  
Join forces with the RHCA to save lives!**

- Austin
- Dallas
- El Paso
- Houston
- Laredo
- Sherman
- Rio Grande Valley
- Tyler



**Friday, April 28  
2023**



# EL DIA! de la Familia Celebration

**FREE Event for the whole family!**

Food | Giveaways | Exhibitors | Entertainment | Prizes

\*Families will enter the grand prize drawing of a refrigerator\*

**Saturday, May 6, 2023  
9:00 am - 2:30 pm**

**Austin**  
Texas

**Dallas**  
Texas

**Houston**  
Texas

<https://regionalhca.org/day-of-the-construction-worker-2023/>

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**COVID-19**  
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# GOLF



REGIONAL HISPANIC CONTRACTORS ASSOCIATION

## 19th Annual Golf Classic

May 22, 2023

Indian Creek Golf Club  
1650 W. Frankford Rd.  
Carrollton, Texas 75007

7:00 AM Check-In

8:00 AM Shotgun Start

12:00 PM Awards Luncheon

Tournament Registration  
Click Here



<https://form.jotform.com/223546066396160>

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# LUNA AWARDS

ARCHITECTURE, ENGINEERING, AND CONSTRUCTION

*Statewide Luna Awards*



Austin, Corpus Christi, Dallas/Fort Worth, El Paso, Houston, and San Antonio



*Corpus Christi*  
September 7, 2023



*Houston*  
September 8, 2023



*San Antonio*  
October 5, 2023



*Austin*  
October 6, 2023



*El Paso*  
October 27, 2023



*Dallas/Fort Worth*  
November 10, 2023

<https://form.jotform.com/223546066396160>

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# SAVE THE DATE

## BUILD FORT WORTH EXPO

Opportunities Await at **BUILD F W** 2023

**August 18, 2023**

Will Rogers Memorial Center - Fort Worth, TX



FORT WORTH  
HISPANIC CHAMBER  
OF COMMERCE



<https://form.jotform.com/222965555456164>

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# RHCA | Subcommittee

## Help with inviting monthly guest speakers

### Example:

The invitation details are listed below:

**Date:** Tuesday, November 9, 2021

**Time Duration:** 10 to 15 minutes (if you need more please let me know)

**Time Range:** Any 15 minutes between 8:45am to 10:00am CST

**Via online Video:** Zoom Video Conference

**Committee:** RHCA Economic and Business Development Committee: Audience – Contractors/Professional Services/Public Agency Employees

**Topic:** Texas Emission Reduction Plan (TERP) Program overview & Benefits for contractors

**Presentation:** PowerPoint Due by Monday, November 8 – To Jonathon Garcia

**Other Items Needed:** (1) Headshot in JPEG (2) Title

Link to recommend guest speakers: <https://forms.office.com/Pages/ResponsePage.aspx?id=m9gkZ9IDKEWQMA6zN7Gyu1-t7tkG5ypLvhszQy7hgMRUNUdGT0UwVIVLTDVRSFNDUjZGU09VVFVPC4u>

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# Q & A

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